



Warwickshire Clubs Code of Behaviour 2016

Clubs that cater for underage players must do so with a child centred approach and philosophy that recognises that the welfare of the child is paramount while ensuring that each child is provided with developmental opportunities that are appropriate to their age and abilities.

Clubs must ensure that those chosen to work on their behalf with underage players have been selected following an appropriate recruitment, selection, training and coaching procedure which includes relevant vetting in accordance with the jurisdiction requirements in which the Club operates (DBS for England and Wales and PVG for Scotland).

Clubs must also provide those who work on our behalf with the necessary supports so as to enable them to fulfil their roles.

Clubs will ensure that those chosen to work with children and young people are at all times competent and confident in their roles, have undertaken comprehensive recruitment procedures including vetting, have received relevant child welfare related training, as provided or instructed by PCB, and must also have completed a basic coach education qualification.

Clubs should promote quality participation by:

- Adopting the Code of Behaviour for working with Children under 18 years of age (the Code) as a basic level of agreement between the Club and their players, their coaches, parents/guardians and supporters.
- Leading by example and ensuring that a user friendly and child centred approach is adopted in our work with young people and that equal opportunities are available for all to participate in our games and activities, regardless of an individual's ability.
- Developing effective procedures for responding to and recording all attendances, incidents, accidents and injuries.
- Promoting relevant training for relevant Club personnel.
- Adopt and implement the PCB Anti-Bullying statement in the Club.

Clubs should encourage the participation of their members by:

- Agreeing the role of each and every coach or mentor working with young people.
- Ensuring that relevant Child Protection Training is undertaken by all persons working in an official capacity with children and young people in the Club.
- Adopting and implementing appropriate recruitment and selection procedures when choosing coaches and other relevant personnel to work with young people.

Encourage the participation of young players by:

- Ensuring that training schedules, playing rules, use of equipment and length of games are structured to facilitate greater participation by all Young Players, and are suitable to all age categories, and to the ability and maturity level of players.
- Not imposing responsibilities or roles on young people that may be inappropriate to their age.
- Respecting the rights, dignity and worth of all players and treating them equally regardless of ability, cultural or ethnic origin, gender, sexual orientation or religious beliefs.
- Creating pathways for young people to participate in our games not just as players but by affording them other developmental opportunities including training to become referees, coaches etc.
- Ensuring that when the team may travel away and stay overnight that separate sleeping facilities are provided for all adults and for young people. Similarly, for mixed groups, separate sleeping quarters for males and females shall be required.
- When a group consists of both males and females, that an adequate adult to member ratio of male and female coaches is present.



Encourage the participation of parents/guardians by:

- Encouraging parents/guardians to become members of their Club and to make themselves aware as to the running of juvenile games and activities and to the rules and codes that direct us in our work.
- Encouraging the participation of parents and guardians in all aspects of a Club's activities and events and in the organising and delivery of our games.
- Welcoming all parents/guardians to attend the games and training sessions that relate to their children. Information relating to such events should be made known to them at all times.
- Informing parents/guardians as to the identity of their Children's Officer. This person should be available to assist with any concerns or enquiries that parents/guardians may have regarding the welfare and safety of children and young people in the Club.

Develop best practice in club structures and administration by:

- Ensuring that the Juvenile Section of the Club is structured in accordance with good practice guidelines and that young people are afforded a role in decision making at an appropriate level.
- Ensuring that all Club members are aware as to their responsibilities to all children and young people.
- Appointing a Children's Officer whose role shall include the monitoring of the child centred ethos of the Club and compliance with any policies and guidelines as issued by the Club, by PCB, or by statutory authorities and agencies in their jurisdiction.
- Ensuring that all players are covered by their relevant Injury Scheme and that all premises etc. in use by your Club and players are equally covered for property/liability insurance as deemed necessary.
- Adopting procedures that facilitate the privacy and safety of all young people in the Club and that all such procedures are maintained and regularly reviewed so as to ensure that young people feel safe and are safe in the Club.
- Seeking the agreement of parents/guardians when their sons/daughters under 18 years of age are invited into adult squads. Boundaries of behaviour in adult groups are normally different from the boundaries that apply to underage teams and squads.

'Give Respect - Get Respect' Campaign



- R - Responsible
- E - Encourage
- S - Supportive
- P - Positive
- E - Enabling
- C - Considerate
- T - Tolerant

Give Respect - Get Respect is an awareness campaign that seeks to ensure that Gaelic Games are promoted and played in a positive, fair and enjoyable manner and where players, coaches, spectators and referees **Give Respect - Get Respect** from each other.

The **RESPECT** campaign applies at all levels and amongst all players regardless of age, competition or ability. The key participants in the **Give Respect - Get Respect** campaign are not just the players themselves but coaches, clubs, parents, referees and supporters.